



Immediate Opening for a Clean Energy Associate

Keyes & Fox LLP seeks a 2-5 year associate for an immediate opening. A cover letter, resume, and writing sample (preferably an example of legal advocacy in a litigation context) are requested as soon as possible, and should be sent to tlindl@keyesfox.com and jschlesinger@keyesfox.com.

Keyes & Fox LLP: Founded in 2008, Keyes & Fox specializes in public utility law with an emphasis on expanding markets and promoting fair competition in the renewable energy, beneficial electrification and energy storage industries. Our practice provides opportunities to participate in a wide spectrum of skill areas, including policy development, litigation, issue advocacy, energy project support and transactional work.

Collectively, our attorneys have appeared before over 40 state public utility commissions (PUCs), making them some of the foremost experts in state energy policy in the nation. We have shaped policy on a wide range of issues to advance renewable energy including distributed energy resources (DERs), community choice aggregation, transportation electrification and energy efficiency representing a variety of clients on a multitude of issues, including but not limited to grid modernization, electric vehicle charging infrastructure, energy storage, energy efficiency, demand response, DER program design, rate cases, utility mergers, shared renewables programs, microgrids, cost-effectiveness assessments, Property Assessed Clean Energy (PACE), and the development of interconnection standards.

We care deeply about our employees and provide flexibility to work remotely. We ask our associates to target 1,400 billable hours per year, though hours can be more demanding when deadlines are tight.

Responsibilities: The Associate will primarily focus on policymaking and litigation of utility rate cases to ensure that clean energy providers can fairly compete in the provision of clean energy to customers. The position will also include work on the development, implementation and defense of policies promoting DERs, transportation electrification, utility-scale renewable energy projects, and community choice aggregation in states across the country, but largely concentrating on California PUC issues.

Qualifications: Keyes & Fox hires exceptional attorneys motivated to advance our clients' objectives, fascinated by the energy and utility industry and passionate about addressing our society's most pressing concerns. The ideal candidate will have:

- Two to five years of experience on public utilities legal and/or policy issues in either a law firm, government or in-house legal role;
- Excellent written and oral advocacy skills, especially communicating legal, technical and analytical information in a clear and persuasive manner;
- Strong legal research, analytical and quantitative skills;
- Experience representing clients before state or federal regulatory agencies, ideally in a hearing room environment is a plus but is not required;
- Experience drafting and negotiating complex commercial agreements on behalf of clients, particularly power purchase agreements, is a plus but is not required; and
- An active membership in good standing of the California Bar (however, bar membership in other states will also be considered) and a *juris doctor* degree.

Keyes & Fox LLP is committed to workplace diversity and inclusion. We are an equal opportunity employer and do not discriminate in hiring or employment on the basis of race, color, religion, national origin, gender, marital status, sexual orientation, age, disability, veteran status, or any other characteristic protected by federal, state, or local law.