

Labor & Employment Associate, All Offices

Holland & Hart is seeking an experienced Labor & Employment Associate to join any one of the firm's locations.

Requirements:

Successful candidates will have 3-6 years of experience with California employment law and be licensed to practice law in California. We are seeking candidates who are strong writers with excellent analytical skills and who have the ability to take depositions, handle administrative hearings, and serve as second chair in trials. A federal clerkship is highly desired but not required.

Please apply online to submit a resume, cover letter and law school transcript to Leslie Beard, Recruiting & Onboarding Coordinator.

About Holland & Hart:

Holland & Hart is a full-service law firm that today has approximately 470 lawyers across eight states and in Washington, D.C. delivering integrated legal solutions to regional, national, and international clients of all sizes in a diverse range of industries. As part of its longstanding focus on diversity and inclusion, the firm has adopted a diversity plan and participates in diversity initiatives. For more information, please visit: <https://www.hollandhart.com/diversity>.

Holland & Hart is an equal opportunity employer. No unsolicited resumes from search firms or phone calls, please.

Explanation of Voluntary Self Identification Opportunity for EEO-1 and Mansfield Certification

Holland & Hart LLP (the "Firm") may be required by federal law to compile and file a report (referred to as an "EEO-1") with the Equal Employment Opportunity Commission. The report contains aggregated data of applicants' gender, race and/or ethnicity, and does not identify applicants by name. Some states in which the Firm does business may also require the collection of such information. We provide every applicant, current employee and newly hired employee the option to voluntarily supply the requested information and take advantage of firm-sponsored programs and initiatives that may benefit them.

Having achieved Mansfield Certification and Mansfield Certification Plus every year, Holland & Hart continues its efforts to advance the representation of diverse lawyers in leadership by various strategic initiatives including ensuring that an all-inclusive applicant base is considered for attorney positions.

The Firm gathers race/ethnicity data for inclusion in an EEO-1 report and Mansfield Certification report. While the Firm may be required by law to file an EEO-1 report and the information you supply will help facilitate this process, your participation is entirely voluntary and the status of your application or your potential employment will not be affected by your decision to participate or to refrain from participating in this data collection process.

The firm also gathers data regarding veteran status and LGBTQ+, both of which are not required for EEO-1 reporting purposes, however data related to LGBTQ+ data is requested as part of the Mansfield Certification reporting. Your decision to provide the information is also entirely voluntary, and your candidacy will not be affected by your decision to participate or not.

If you have any questions, please feel free to contact Misae Nishikura in Recruiting & Professional Development: MNishikura@hollandhart.com.