



## In this Issue

[Note from Sara Scott](#) | [Colorado Gives Day Thank You](#)  
[Diversity Scholarship Application](#) | [Collaboration](#) | [Growth Mindset Blog](#)  
[Purchase Summit Videos for CLE Credits](#) | [Young Lawyers'](#) |  
[Tip of the Month](#) | [Member News](#) | [Happy Holidays](#)

## A Note from CEO Sara Scott



### Tough Conversations

Initially, I was going to write about giving yourselves permission to rest over the holidays as we continue to struggle through the two pandemics – Covid-19 and Racial Reckoning. I was going to write about taking this time to re-energize, rest, take care of yourself while drinking plenty of water. Then I was reading an article about having tough conversations and how the holidays are a prime time to have those discussions.

By now, you have settled into where you stand on the spectrum of allyship, anti-racism or being an accomplice. You have read various articles, listened to podcasts and researched the most relevant books. You may be feeling pretty good about the work you are doing regarding diversity, equity and inclusivity as a way to combat systemic racism.

But, it is not yet time to rest. Not during the holidays when conversations about 2020 will surely be raised and opinions may vastly differ. Now it is time to expand your breadth and get real with the people you love most. It is time to have the even harder conversations. Read more about navigating tough conversations [here](#).

Enjoy the holidays and Happy New Year.



### THANK YOU!

Your donations made this the best Colorado Gives Day ever!

Thank you for your continued support!

If you missed Colorado Gives Day, you can still make your donation [here](#).

[Donate to CLI](#)



### DIVERSITY SCHOLARSHIP APPLICATION

Our Diversity Scholarship applications are due on December 28, 2020.

If you know a law student who might qualify, please share this link!

[Diversity Scholarship Application](#)



The Center for Legal Inclusiveness (CLI) continues to make a positive impact on our community with actionable, relevant content, training and consultations. We do this through Community Engagement, **Collaboration**, Education, Support/Resources and Leadership. These are the core values we provide week after week. Now we focus on collaboration.

We cannot do it without your support!

## COLLABORATION

We do this by:

- Partnering with the Affinity Bars - Asian Pacific American Bar Association of Colorado, Colorado Hispanic Bar Association, Colorado Pledge to Diversity Program, Colorado LGBT Bar Association, Colorado Women's Bar Association, Sam Cary Bar Association, South Asian Bar Association of Colorado and other organizations.
- Collaboration with the judiciary through programs such as Storming the Bench and the Coffee Brigade.
- Partnering with Sturm College of Law - University of Denver and University of Colorado Law School.

## DONATE NOW



### Growth Mindset and Diversity, Equity and Inclusion

I have been thinking a lot about what needs to happen from an operational perspective for a legal organization to implement or augment its DEI efforts. That is, of course, my job. It came to me that one can go through the steps; however, if there is no transition in thinking – and actual transformation in leadership – DEI efforts will likely fail. This is not about checking off boxes or implementing mandatory training; instead, it is about shifting from a fixed mindset to a growth mindset.

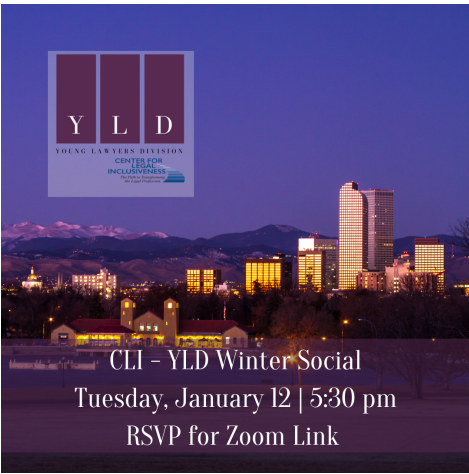


### Need to Earn CLE Credits Before the End of 2020?

The Annual Legal Inclusiveness & Diversity Summit featured national experts discussing cutting-edge diversity, equity and inclusivity topics. The Summit was comprised of five sessions, qualifying for 9 CLE credits.

[Summit Videos for CLE Credits](#)

[Read our Latest Blog](#)



Join our Young Lawyers Division at the Winter Social in January. This a great opportunity to network with members and get to know our young lawyers.

This will be a virtual event.

You will receive a Zoom link when you RSVP.

[RSVP to the YLD Winter Social](#)



**Meditate**

Many people enjoyed Peggy McElwain's short, guided meditation after the Trauma We Carry Training on December 3, 2020. [Click here](#) to watch the training.



Adopting a meditation practice is CLI's Tip of the Month. Peggy joins us again in a short, guided meditation (click picture above). Research shows, meditation is good for your body and mind, lowers your heart rate and blood pressure. Just breathe.

**Member News**



Phyllis Wan, CLI's Board Chair-Elect, was a contributor to the ABA's "Law Practice Today", an article on Race Conversations in the Legal Profession.

Click the link below to read the full article: *"How Can the Legal Sector Have a More Meaningful Conversation About Race?"*

[Law Practice Today Article](#)



Thank you to our home host:

Michael Best

Center for Legal Inclusiveness  
1776 N Lincoln Street, Suite 1100  
Denver, CO 80203-1028



[Unsubscribe](#)