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**Note from
Center for Legal
Inclusiveness CEO,
Sara Scott**



In this issue of The Path, I cannot help but think of lighthouses.

Lighthouses serve to bring light into the darkness and guide us through the choppiest of waters. October 15, 2020, marks the end of **National Hispanic Heritage Month** where we honor those who bring so much richness to our nation and whose values should be replicated at every turn as this community certainly serves as a lighthouse in this country.

Sunday, October 11, 2020, was **National Coming Out Day** where thousands chose authenticity and courage, while demonstrating to the rest of us what it means to live in truth. A lighthouse does not waiver, nor move and can serve as a reminder that there are, in fact, safe places that stand just as tall and with just as much security as those who exemplified bravery by coming out.

As John Lewis reminds us: “a movement without storytelling, is like a bird without wings.” We are thrilled to bring you a three-part series where some of Colorado’s most compelling legal minds will share their stories as an attempt to demystify experience, create empathy and simply inspire. Our storytellers include: Colorado Supreme Court Justice Monica Márquez; Retired Judge Alfred Harrell; recently appointed Sturm College of Law Associate Dean of Diversity, Equity and Inclusion, Lexi Freeman; Retired Attorney, Skip Gray; Chief Diversity and Inclusion Officer at Holland & Hart, Phyllis Wan and Davis Graham and Stubbs Partner, Kenzo Kawanabe. The series begins October 21, 2020, and will run each Wednesday from 12:00pm – 1:00pm through November 4th. These stories are sure to shed light in many aspects and will undoubtedly stand as their own individual lighthouses.

Finally, allow CLI to be the lighthouse for your DEI efforts by joining and renewing your membership.

Join CLI Today!

Become a Member into Colorado’s Premier DEI Organization for the Legal Community
Click [here](#)





Summit Videos and CLE Credits

Our Summit videos are available online! Click [here](#) to learn more.

The Annual Legal Inclusiveness & Diversity Summit was a week-long conference that featured national experts discussing cutting-edge diversity and inclusivity topics. The Summit featured five sessions; earn up to 9 CLE credits. Watching the videos individually provides partial CLE credit.



Colorado Gives Day is December 8th!

Colorado Gives Day is an annual statewide movement to celebrate and increase philanthropy in Colorado through online giving.

Mark your calendars! Colorado Gives Day is on December 8th and Giving Tuesday is on December 1st. Schedule your donation as early as November 1st. Learn more and schedule your donation for CLI by clicking [here](#)

Help us get our share of the \$1 million Incentive Fund!

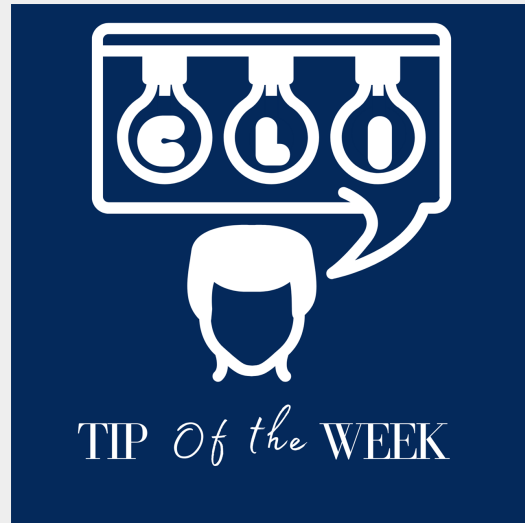


National Hispanic Heritage Month

It is National Hispanic Heritage Month and this year's theme is

"Be Proud of Your Past,
Embrace the Future"

Read more from CLI's latest blog [here](#)



Tip of the Week

Each week, we provide a Tip of the Week on our home page and social sites.

These tips are designed to bring you useful guidance to keep you and your teams educated and updated with great tips from many DEI sources.

Find prior tips [here](#).

Member News

Congratulations to Judge Jackson!

Judge Gary Jackson was recently named the 2020 Greco Award recipient by the County Court Judge Association.

The Anthony Greco Award was named after the late Judge Anthony Greco, who was appointed to the Denver County Court bench by Mayor McNichols and served from 1970 to 1984. The award recognizes County Court Judges who exemplify the traits to which all judges should aspire.

Congratulations to Rehan Hasan!

Rehan Hasan of Hasan, L.L.C. was recently named the 2020 Diversity and Inclusion Lawyer of the Year by the Chambers Diversity and Inclusion Awards

These awards celebrate the fantastic achievements of firms and individuals who are furthering the advancement of diversity and inclusion across the USA and Canada.





Sponsor Spotlight:

Faegre Drinker

As a top 50 law firm, Faegre Drinker is renowned for our legal and consulting capabilities. But that brand of excellence is only possible because of the diversity of experiences and backgrounds that our people bring. Commitment to diversity and inclusion is a core value and embedded throughout the life of our firm. We strive to promote an environment where all perspectives are welcome, and where each individual is provided with opportunities to flourish.

Our Diversity Committee, led by Chief Diversity Officer Maria Lewis and a full-time, professional diversity operations team, guide and implement our D&I initiatives, which are designed to foster mutual professional and personal respect; create an environment in which all individuals are valued; attract the best and brightest legal talent from all backgrounds; promote education and awareness on topics of diversity and inclusion; and develop, retain and advance the careers of our diverse lawyers.

Sponsor Spotlight:

Xcel Energy



As part of its ongoing commitment to diversity, inclusion, and equality, Xcel Energy's Legal Department recently formed an I&D Champions Team to identify departmental goals and spearhead initiatives both within the department and legal community.

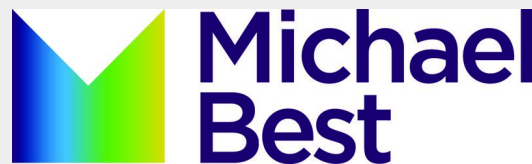
The goals are to make diversity and inclusion a part of the department culture, increase the comfort level with diversity and inclusion efforts, improve our recruiting, retention, and promotion of diverse talent, and leverage our outside counsel and other vendors to help us achieve meaningful change.

Specific initiatives we will be undertaking include reviewing and updating our departmental norms and values, holding a series of critical conversations on race and equality, and continuing to partner with organizations such as CLI, Diversity Lab, and the Colorado Pledge to Diversity. As one of the founding members of Diversity Lab's Move the Needle Fund, Xcel Energy will be sponsoring diverse law firm partners to refine their business development skills so as to help close the gap in origination credit.

Thank you to our home host

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